

# Specific Standard Disclosures

| INDICATOR   | DESCRIPTION   | PAGE NUMBER OR LINK   |
|---|---|---|
| <b>Economic Performance</b>                         |   |   |
| GRI 201-1   | Direct economic value generated and distributed   | Page 48   |
| <b>Indirect Economic Impacts</b>                    |   |   |
| GRI 203-2   | Significant indirect economic impacts   | Page 48-57  |
| <b>Procurement Practices</b>                        |   |   |
| GRI 204-1   | Location of the organisation's headquarters   | Karenslyst Allé 49, 0279 Oslo, Norway   |
| <b>Supplier Environmental and Social Assessment</b> |   |   |
| GRI 308-1   | New suppliers that were screened using environmental criteria   | 100%. Page 40   |
| GRI 414-1   | New suppliers that were screened using social criteria  | 100%. Page 40   |
| <b>Anti-corruption</b>                              |   |   |
| GRI 205-1   | Operations assessed for risks related to corruption   | All Scatec Solar's operations are assessed for risks related to corruption. Page 36 |
| GRI 205-3   | Confirmed incidents of corruption and actions taken   | One confirmed incident of corruption registered in 2017. Page 37                    |
| <b>Water</b>  |   |   |
| GRI 303-1   | Water withdrawal by source  | To start reporting in 2018.   |
| GRI 303-2   | Water sources significantly affected by withdrawal of water   | To start reporting in 2018.   |
| <b>Biodiversity</b>                                 |   |   |
| GRI 304-1   | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | Page 29 and appendix 5  |
| GRI 304-2   | Significant impacts of activities, products, and services on biodiversity   | Page 29 and appendix 5  |
| GRI 304-4   | IUCN Red List species and national conservation list species with habitats in areas affected by operations                                | Page 29 and appendix 5  |
| <b>Emissions</b>                                    |   |   |
| GRI 305-1   | Direct (Scope 1) GHG emissions  | Page 31   |
| GRI 305-2   | Energy indirect (Scope 2) GHG emissions   | Page 31   |
| GRI 305-3   | Other indirect (Scope 3) GHG emissions  | Page 31   |
| <b>Effluents and waste</b>                          |   |   |
| GRI 306-3   | Reporting period  | Annual reporting  |

| INDICATOR   | DESCRIPTION   | PAGE NUMBER OR LINK   |
|---|---|---|
| <b>Environmental and Socioeconomic Compliance</b>       |   |   |
| GRI 307-1   | Non-compliance with environmental laws and regulations  | No reporting of significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in 2017.       |
| GRI 419-1   | Non-compliance with laws and regulations in the social and economic area  | No reporting of significant fines and non-monetary sanctions for non-compliance with social and economic laws and/or regulations in 2017. |
| <b>Employment</b>                                       |   |   |
| GRI 401-1   | New employee hires and employee turnover  | Page 42 and appendix 3  |
| <b>Training and education</b>                           |   |   |
| GRI 404-2   | Programs for upgrading employee skills and transition assistance programs   | Page 43   |
| <b>Diversity and Equal Opportunity</b>                  |   |   |
| GRI 405-1   | Diversity of governance bodies and employees  | Page 44   |
| <b>Non-discrimination</b>                               |   |   |
| GRI 406-1   | Incidents of discrimination and corrective actions taken  | No reported incidents of discrimination in 2017.  |
| <b>Occupational Health and Safety</b>                   |   |   |
| GRI 403-2   | Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | Page 34   |
| <b>Freedom of Association and Collective Bargaining</b> |   |   |
| GRI 407-1   | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk                | We currently do not report fully on this indicator. Page 31   |
| <b>Security Practices</b>                               |   |   |
| GRI 410-1   | Security personnel trained in human rights policies or procedures   | Page 34   |
| <b>Human Rights Assessments</b>                         |   |   |
| GRI 412-1   | Operations that have been subject to human rights reviews or impact assessments   | Page 31   |
| <b>Local Communities</b>                                |   |   |
| GRI 413-1   | Operations with local community engagement, impact assessments, and development programs                                      | 100%.<br>Page 48-59   |
| GRI 413-2   | Operations with significant actual and potential negative impacts on local communities  | Page 48-59  |
| <b>Public Policy</b>                                    |   |   |
| GRI 415-1   | Political contributions   | No political contributions in 2017.   |