

Education-related programs – closing the loop

Scatec Solar acknowledges the importance of education and its role in transforming lives and fostering economic growth. We put strong emphasis on our contribution to training and education through local development programs from early childhood to adult training and skill enhancement. We have set a target to have minimum one development program related to education in every country where we have a solar plant in operation. In most countries, we have several different programmes across a broad range of age groups.

1

EARLY CHILDHOOD DEVELOPMENT

Noluthando Day Care Centre in South Africa

- Kindergarten for 395 children
- Community service to local parents

Early Childhood Development Centers in South Africa

- Currently under construction

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ADULT EDUCATION

FARR Programme in South Africa

- Foetal Alcohol Spectrum Disorder
- Prevention and awareness programmes
- More than 240 community members enrolled

Solar workshops in Jordan

- Several local workshops on issues related to health, safety and solar energy

SUNSTEP training in South Africa

- Engineering training courses for teachers and students

Food security program in Honduras

- Small centers are set up in family farms to facilitate technical training and production technologies

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UNIVERSITY INITIATIVES

Stellenbosch University in South Africa

- Supporting solar energy research with ZAR 1.5 million for five years
- 12 Master students and 1 PhD student

Student visits in Rwanda

- - About 120 students visited the site in 2017 to learn about solar energy

2

PRIMARY SCHOOL

Educational Campaigns in Honduras

- Environmental Education Campaign
- Dental Hygiene Campaign



3

LANGUAGE CENTRE

Al Qantara Language Centre in Jordan

- To improve oral and written English skills
- 80 participants both children and adults

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TRAINING COURSE FOR YOUTH

Welding course in South Africa

- 16 participants

Workshop: Electronic kit in South Africa

- 75 participants

Visual Arts Network Project in South Africa

- 40 members have received training

Dreamfields Project in South Africa

- Involve youth in sports primarily soccer and netball
- More than 1000 students

Field Band Foundation in South Africa

- Develop artistic talents like music and dance
- Close 600 beneficiaries

Our ambitions and goals

We will continue to strengthen the CLO position with clear guidelines about the role and responsibilities. This will include guidance as to how the formal engagement process should proceed and how dialogues should be conducted, documented and reported. We will also strengthen our sustainability teams, both at local and corporate levels.

In 2018, we will plan for and contribute to new local development initiatives for our projects in Malaysia, Brazil and Honduras to ensure that we positively impact the local communities and uphold an active and open dialogue. We have set a new target to establish minimum one development project related to education in every country where we have a solar plant in operation.

We will continue to develop our policy of hiring local labour when constructing new solar plants in 2018 and use and strengthen local supply networks. We have a target of employing on average between 60-80% local labour in each project whenever feasible.

Finally, we seek to procure and contract between 20-30% of local goods and services such as accommodation, vehicles, staff, fencing and civil contractors, depending on the country and availability of goods and services. We also target a minimum level of 60-80% of local contracts of goods and services during the operational phase of our projects.